



**ACCREDITATION PROGRAMME of the
AOTEAROA COLLEGE OF DIABETES NURSES
(ACDN) NZNO**

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Annual Report for the Accreditation Programme 2024:

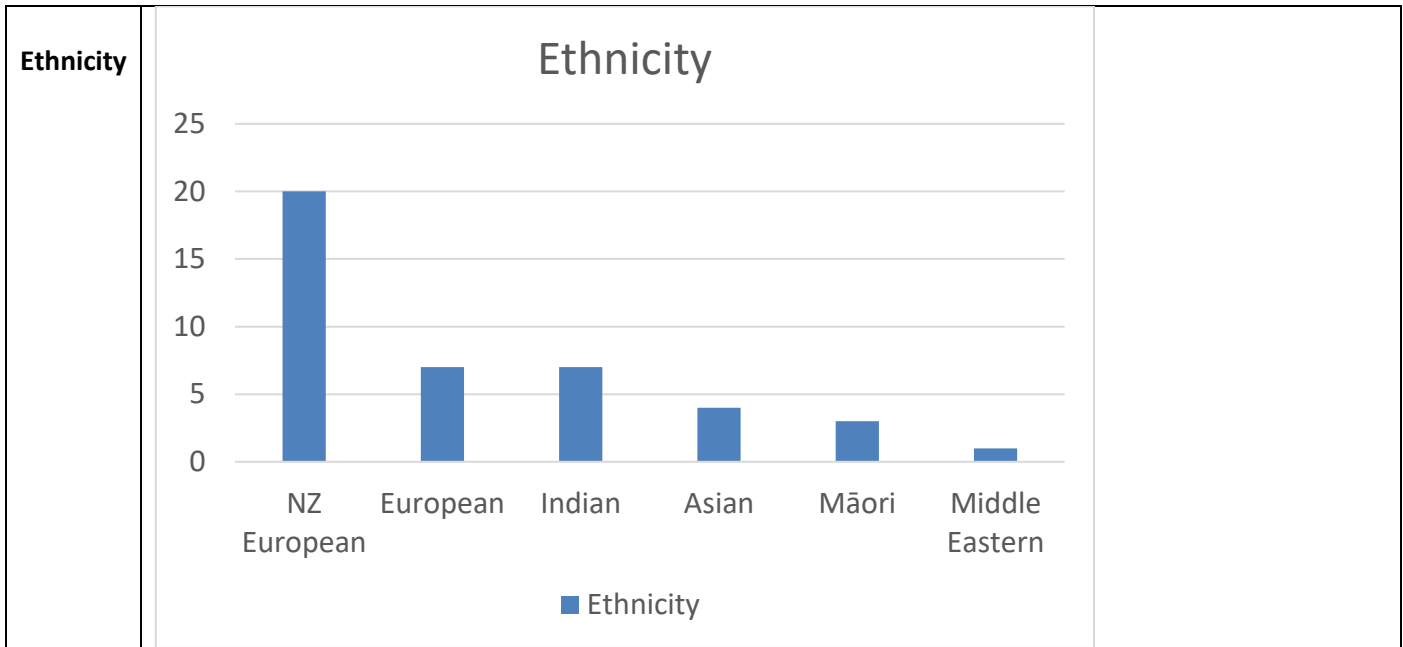
Our members continue to work within an incredibly strained healthcare system facing significant structural changes and varying challenges throughout Aotearoa. The accreditation programme has continued as usual, and I wish to express a huge thank you to the assessors and our moderator who ensure the accreditation process remains successful.

Accredited Diabetes Nurses:

Accreditation numbers have dipped with a net loss of eleven accredited nurses since 2022. There is an increasing number of Specialist NPs and applications each round include have included new applications, evidencing interest in the accreditation programme, but demonstrating many nurses are not renewing their accreditation. Reminder emails continue to be sent to those nurses due renewal to encourage maintenance applications. Ethnicity data below is included to encourage discussion on ethnic representation within the diabetes nursing workforce. We have no accredited nurses from Northland, Waitemata, Lakes, Tairāwhiti, Taranaki, Wairarapa, Nelson Marlborough, West Coast, South Canterbury, & Southern region.

We have recently sent out a survey to members who have lapsed accreditations to gather feedback. Key themes from these members include that they would appreciate a more lenient timeframe for maintenance applications and to not have to submit another initial application if they do lapse. Many expressed difficulties with a lack of workplace support and perceived value in the accreditation process. They referred to the extra pressure that maintaining accreditation adds to their workload on top of PDRP, prescribing requirements and post graduate education in addition to ever increasing workloads which has led to people not maintaining accreditation. There is currently no financial incentive for members to complete accreditation and limited encouragement in workplaces. There were some suggestions around prioritising accredited nurses for professional development grants. We appreciate the enormous pressure on our members to maintain their professional development and advanced their practice and would like to update the ACDN accreditation guidelines to reflect some of these suggestions.

	Specialist RNs	Specialist NPs	Proficient RNs
2021	44	7	4
2022	42	7	4
2023	36	9	3
2024	29	10	3



General:

- All documents continue to be available on the ACDN website.
- Intention to upload an exemplar accreditation application for reference purposes.
- Kate Smallman continues in the role of external moderator, and has done so since June 2019. Zoom sessions are scheduled after each accreditation round for assessors to be updated and discuss the moderation that has occurred.

Assessor Pool:

- 9 current assessors
- Concerns with confidentiality breaches continue, with our stance remaining unchanged to return the portfolio to the applicant immediately. Applicants are reminded that this is a professional piece of work, and thus should be submitted in a format that supports this with the work being spellchecked and proofed prior to submission.

I would like to thank the National Committee for their ongoing support to the accreditation process and particularly Amanda de Hoop who has kindly guided me in the accreditation coordinator role.

Solita Donnelly
 Coordinator, Accreditation Programme